

RAGHAV DATTA

Raghav Datta is the Rewards Leader for Towers Watson, India. He leads the strategy and delivery of the Rewards Practice across India. Key responsibilities include client management and service delivery on the firm's key accounts. Prior to his current role, Raghav has held HR leadership positions with organizations like SAP , DELL etc.

Human Capital Consulting capabilities

- His area of expertise is in Rewards and he has helped clients design, structure and benchmark their total reward programs.
- Managing and incubating SAP's – Global Delivery Consulting was one of his enriching experiences. Post that he was instrumental in setting up DELL's first US Tech Support in North India – Mohali.

Other project experience

- Worked on extensive HR transformation projects across geographies and global / nationalized organizations.
- His client work includes projects in the area of Compensation Rewards, Executive Compensation, total reward design,, organisation measurement, short term incentive plans, flexible benefits, benefits harmonisation, and conducting HR audits.

Education & professional qualification

- Raghav holds Honors in Political Science for St. Xaviers College – Mumbai.